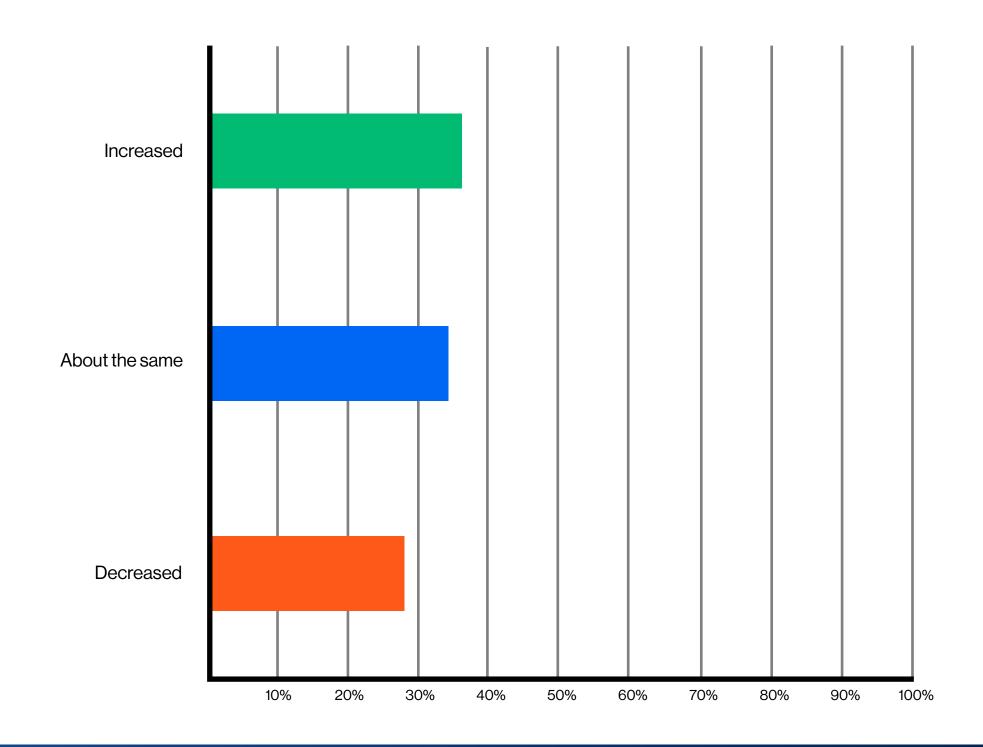
# How have your company's sales trended over the last 90 days?



### **Survey Results**

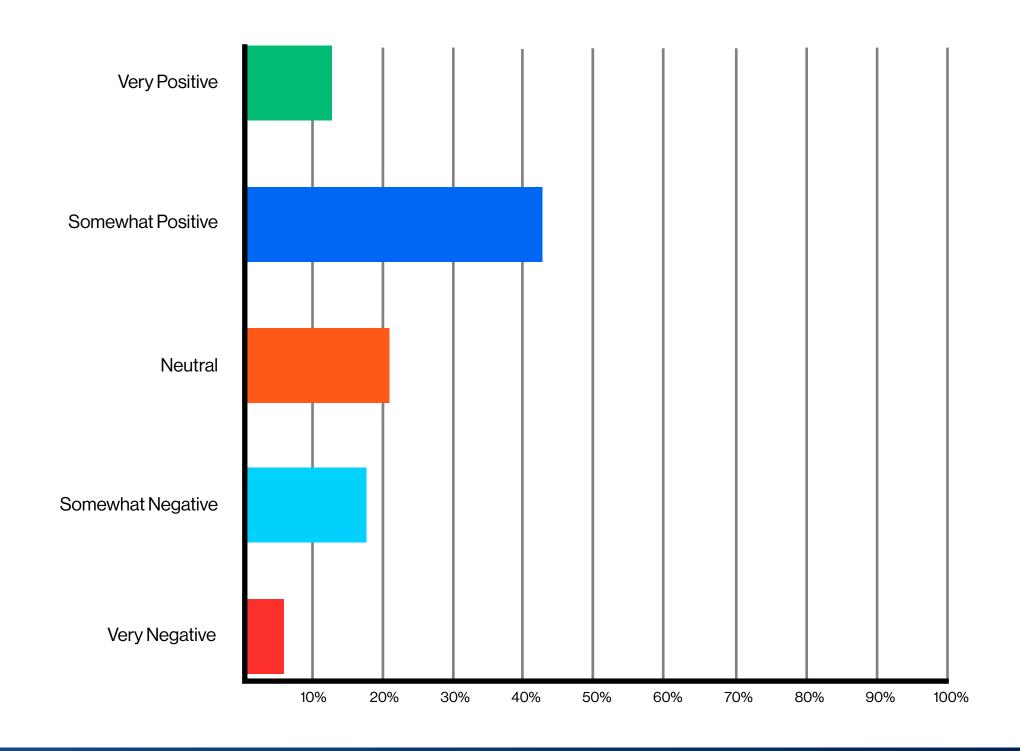
Increased 36.96%

**About** 

the same **34.78%** 

Decreased 28.26%

### What is your business outlook for the next 12 months?



### **Survey Results**

**Very Positive** 12.77%

**Somewhat** 

**Positive** 42.55%

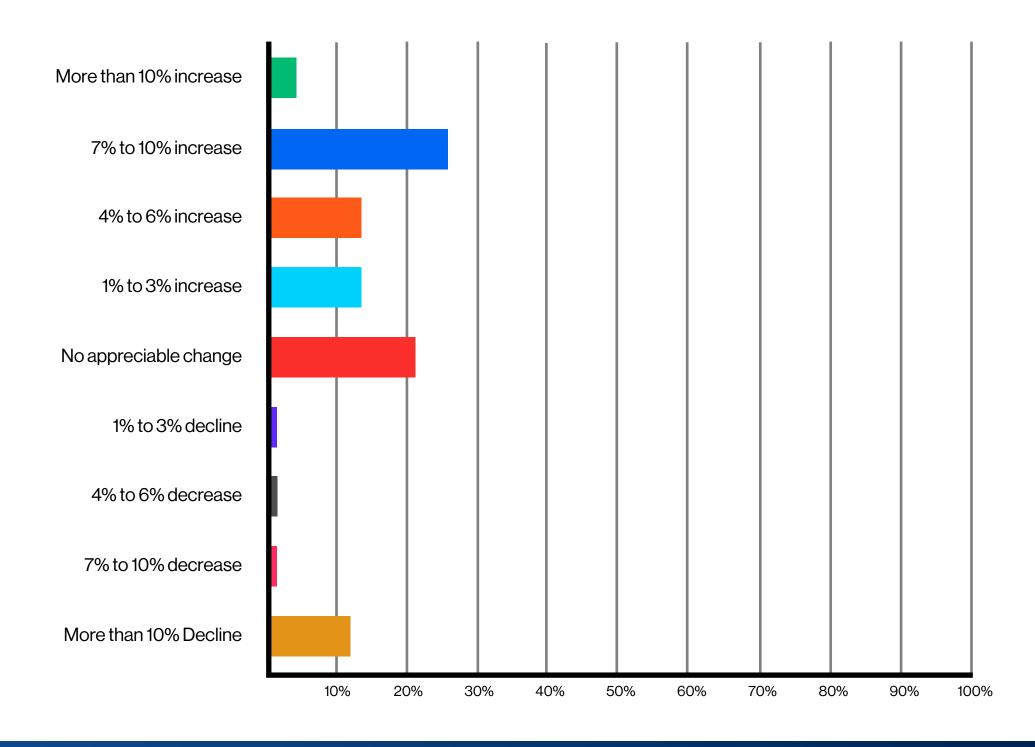
**Neutral 21.28%** 

**Somewhat** 

**Negative 17.02%** 

**Very Negative 6.38%** 

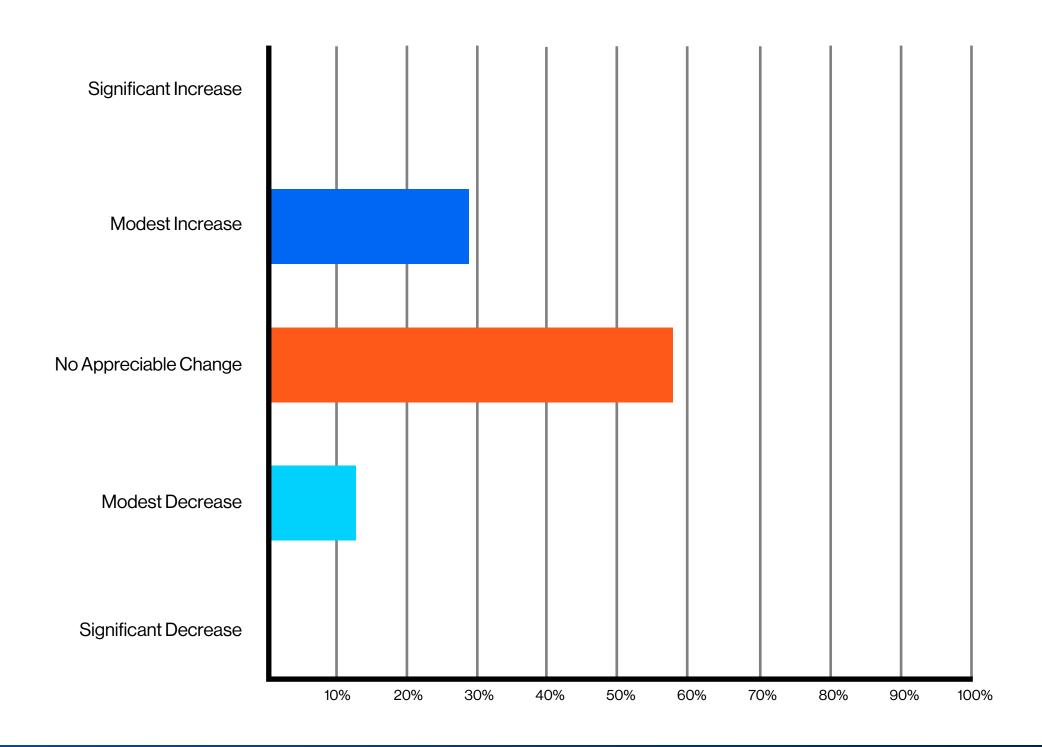
# What are your foundry's sales projections for the next 12 months?



### **Survey Results**

| More than 10% increase   | 4.26%  |
|--------------------------|--------|
| 7% to 10% increase       | 25.53% |
| 4% to 6% increase        | 14.89% |
| 1% to 3% increase        | 14.89% |
| No appreciable change    | 21.28% |
| 1% to 3% decline         | 2.13%  |
| 4% to 6% decline         | 2.13%  |
| <b>7% to 10% decline</b> | 2.13%  |
| More than 10% decline    | 12.77% |

### How do you expect the number of full-time employees in your facility to change over the next 12 months?



#### **Survey Results**

Significant Increase 0%

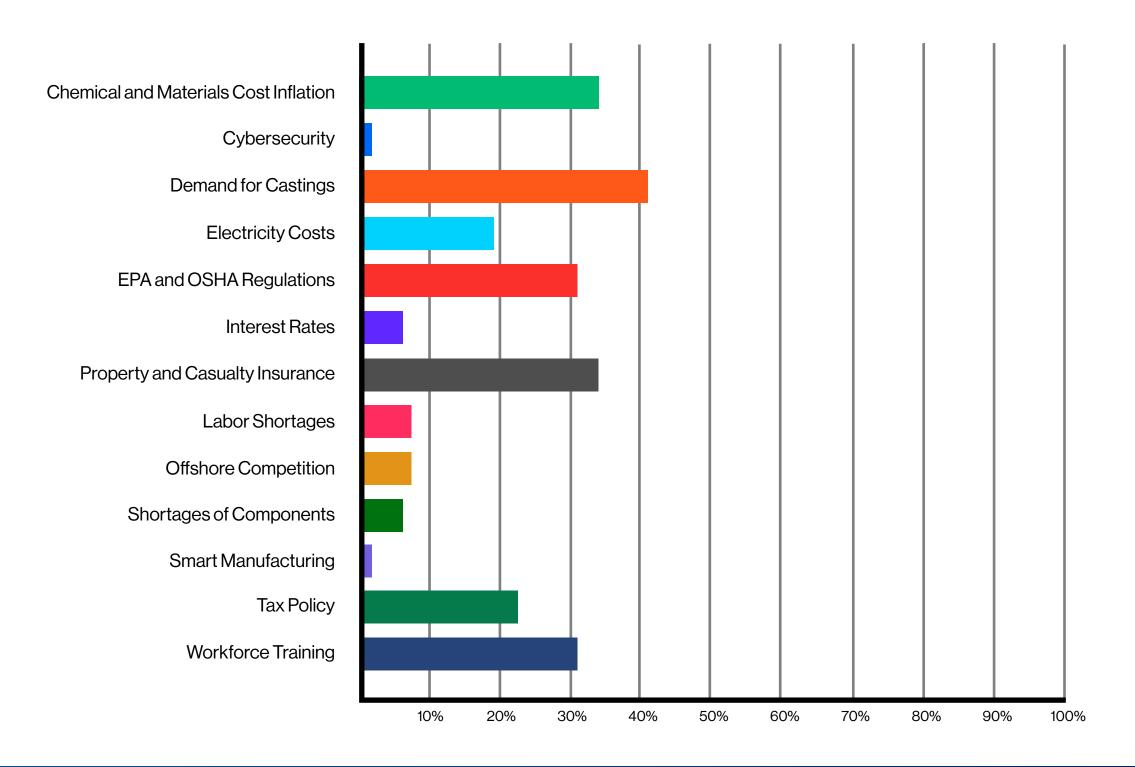
Modest Increase 29.79%

No Appreciable Change 57.45%

Modest Decrease 12.77%

Significant Decrease 0%

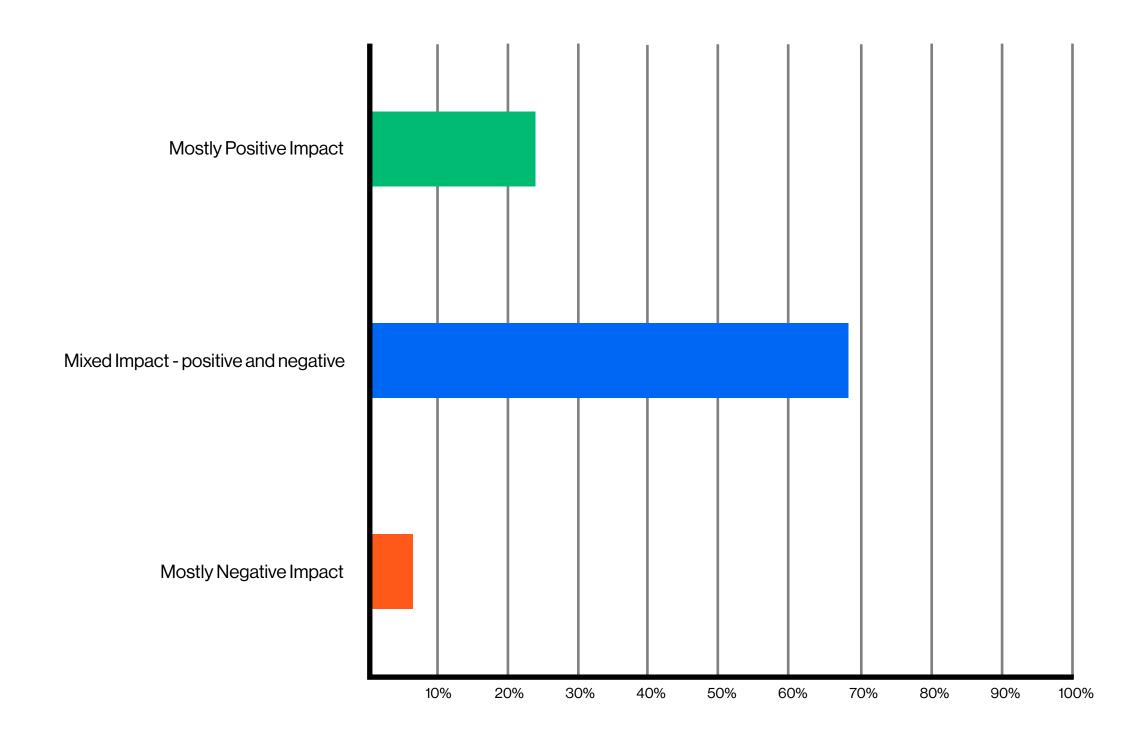
### Which of these issues are the top 3 concerns or priorities for yourcompany at this time?



### **Survey Results**

| Chemical and                    |               |
|---------------------------------|---------------|
| <b>Materials Cost Inflation</b> | 34.04%        |
| Cybersecurity                   | 2.13%         |
| <b>Demand for Castings</b>      | 42.55%        |
| <b>Electricity Costs</b>        | 19.15%        |
| <b>EPA</b> and OSHA Regulations | 31.91%        |
| Interest Rates                  | 6.38%         |
| <b>Property and</b>             |               |
| Casualty Insurance              | 34.04%        |
| Labor Shortages                 | <b>7.14</b> % |
| Offshore Competition            | <b>7.14</b> % |
| <b>Shortages of Components</b>  | 6.38%         |
| Smart Manufacturing             | 2.13%         |
| Tax Policy                      | 23.40%        |
| Workforce Training              | 31.91%        |

## On balance, what overall impact do you believe the Trump Administration's tariff policies will have on your foundry?



#### **Survey Results**

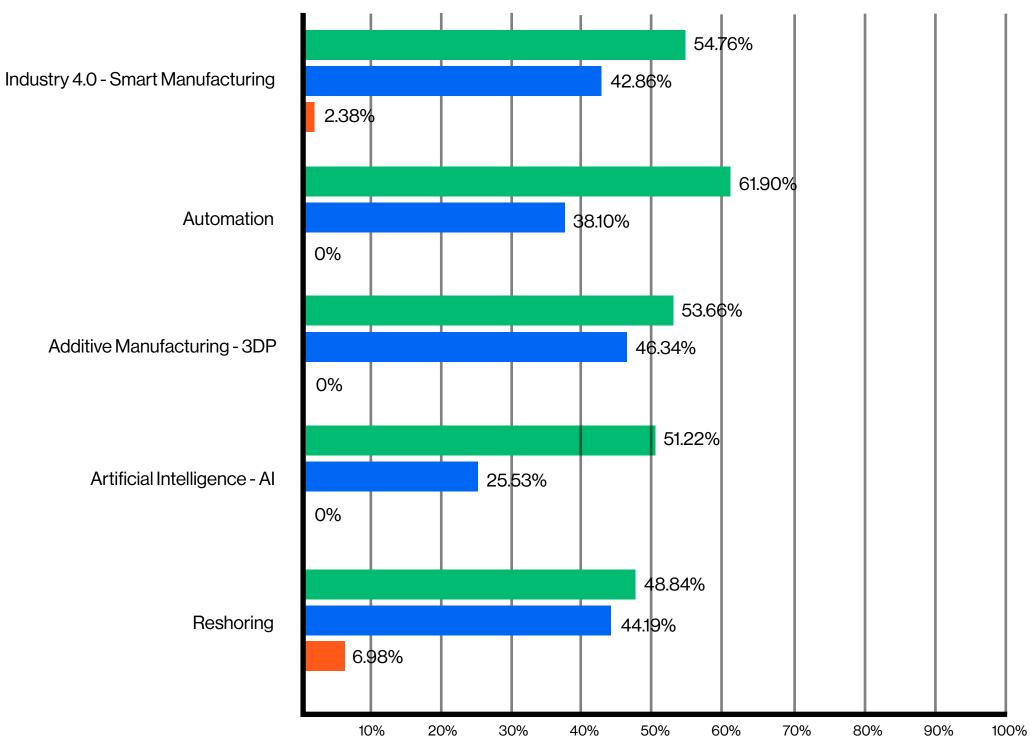
**Mostly Positive Impact** 24.44%

**Mixed Impact -**

positive and negative 68.89%

**Mostly Negative Impact** 6.67%

# For each of the following topics, how would you project their impact on the foundry industry over the next 3 years?



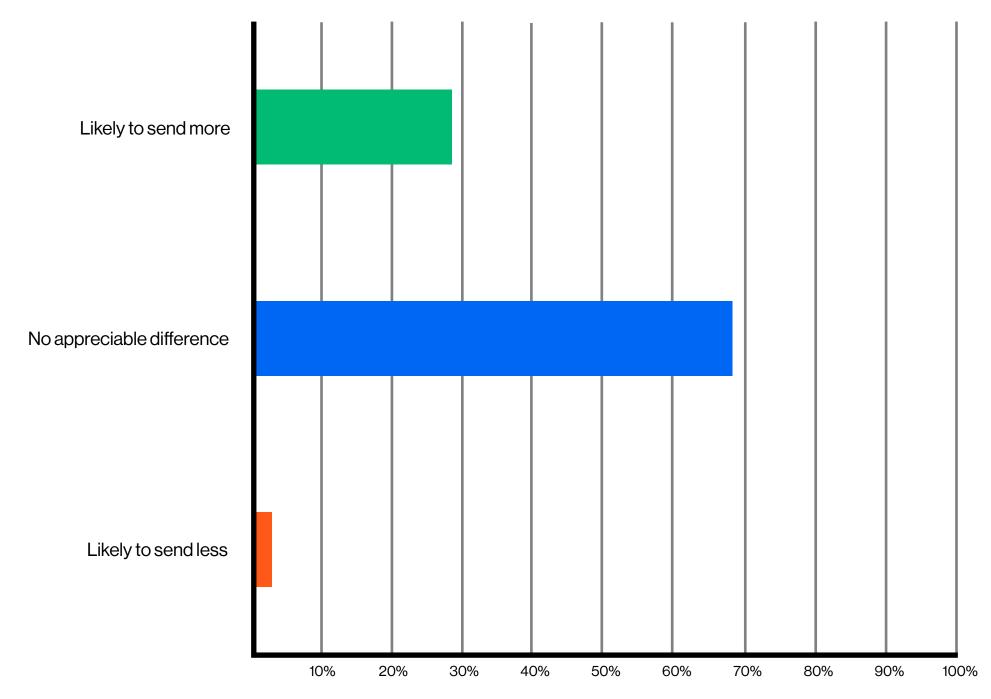
#### **Survey Results**

Increasing Impact
Over the Next 3 Years

**No Appreciable Change** 

Decreasing Impact
Over the Next 3 Years

If AFS were to present sequences or pathways of several related courses for the metals and/or processes used at your company, how likely would your company be to send more employees to the AFS Institute for training?



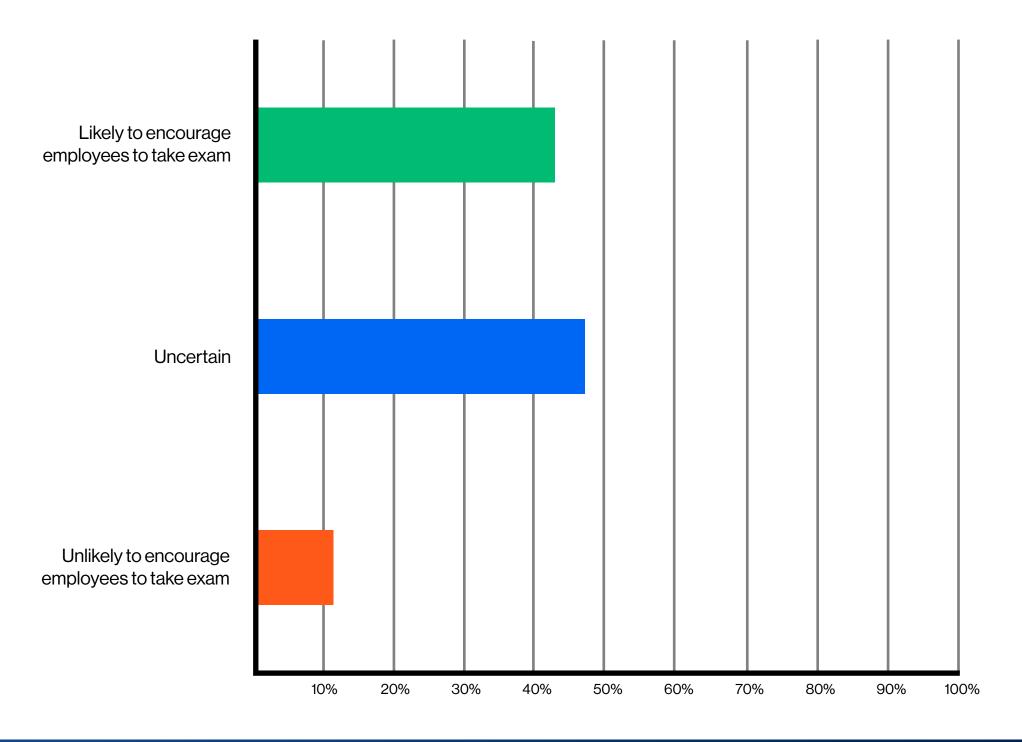
#### **Survey Results**

Likely to send more 28.89%

**Somewhat Interested 68.89%** 

Not Very Interested 2.22%

If AFS were to offer an optional exam to persons who complete a sequence or pathway of related courses, with employees who pass the exam receiving a certificate, how likely would your company be to encourage employees to take the exam at company cost?



#### **Survey Results**

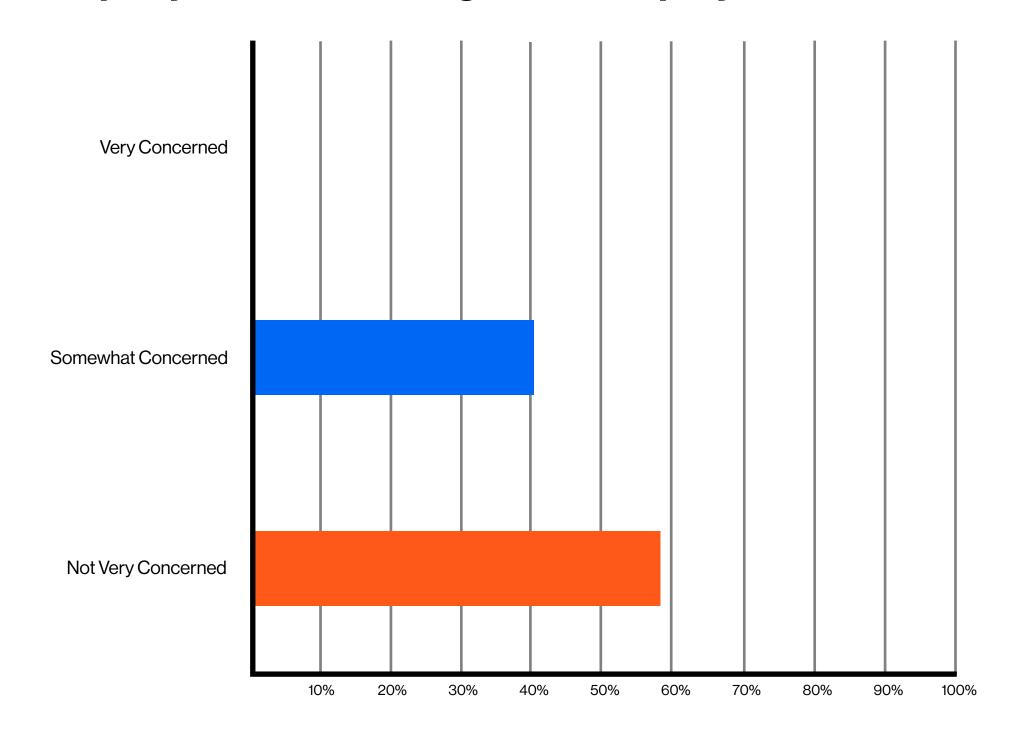
Likely to encourage employees to

take exam 42.22%

Uncertain 46.67%

Unlikely to encourage employees to take exam 11.11%

As an employer, if your employees were to complete a sequence of AFS Institute courses and pass an exam to receive a certificate at company expense, how concerned would your company be about losing those employees to other companies?



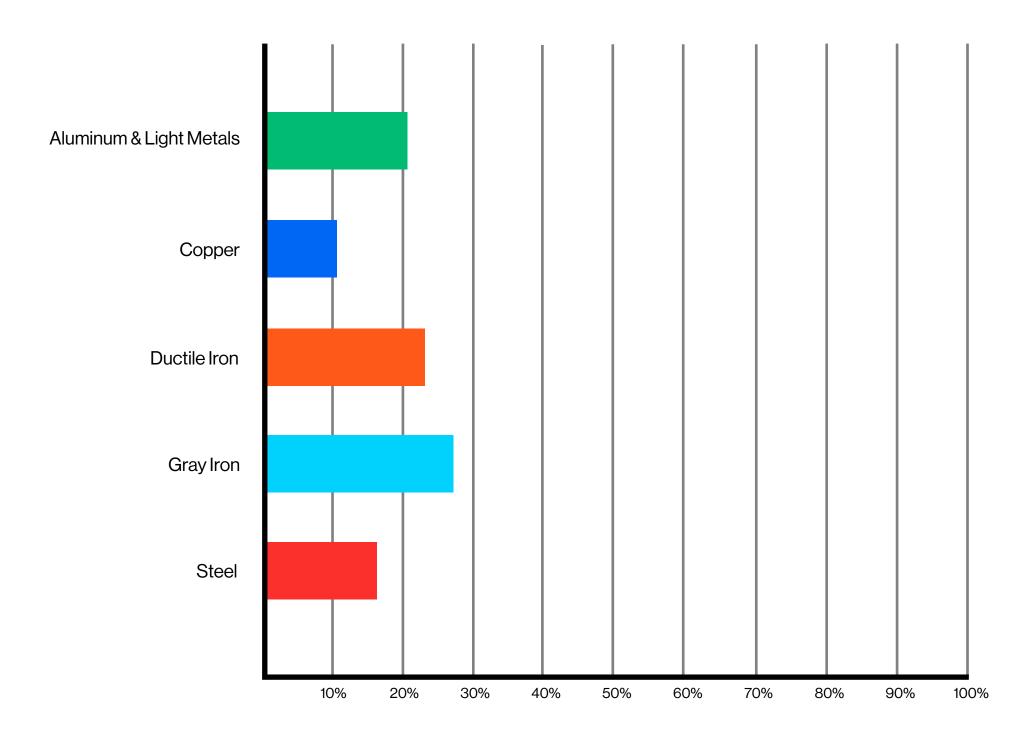
#### **Survey Results**

**Very Concerned** 0%

Somewhat Concerned 40.91%

Not Very Concerned 59.09%

### What is the primary metal poured at your foundry?



### **Survey Results**

Aluminum &

Light Metals 20.93%

**Copper** 11.63%

Ductile Iron 23.26%

**Gray Iron 27.91%** 

**Steel 16.28**%