Rejuvenate in idyllic White Sulphur Springs, West Virginia, at the 2022 Foundry Leadership Summit, where leaders from all corners of the metalcasting industry will gather in an energizing setting for highly rated speakers, thought-provoking discussions, and rich networking opportunities.

Explore the profound changes sweeping the worlds of manufacturing, technology, economics, trade, and politics. You’ll emerge refreshed, renewed, and ready to embrace the future. This event also includes the presentation of the William J. Grede Award and the Keating Founders Freedom Award.

**CONFERENCE AGENDA**

**SUNDAY, SEPTEMBER 18, 2022**

**12:30 p.m.** Golf Outing (Optional)
   Chaired by Mike Didion

**6 - 7:30 p.m.** Welcome Reception

**MONDAY, SEPTEMBER 19, 2022**

**7:30 - 8:30 a.m.** Breakfast

**8:30 - 8:45 a.m.** Welcome/Opening Remarks
   Brad Muller
   AFS First Vice President; Vice President of Marketing, Charlotte Pipe Foundry

**8:45 - 9:45 a.m.** Everest Resilience: Overcoming Adversity and Reaching High Goals
   Jim Davidson
   Resilience Speaker, New York Times bestselling author

**9:45 - 10 a.m.** Break

**10 - 11 a.m.** The Talent Shortage: Effective Strategies and Tactics for Attracting and Retaining the Best Employees
   Gene Marks
   President of The Marks Group and columnist for The Hill newspaper

**11 - 11:50 a.m.** Strategies for Powering Manufacturing’s Revival
   Stephen Gold
   President & CEO, Manufacturers Alliance

**11:50 a.m. - 1 p.m.** Lunch

**1 - 2:15 p.m.** Challenges and Opportunities for Metalcasting in 2023 and Beyond
   **Moderator:** Mike Lenzio
   AFS Immediate Past President, Senior Industrial Sales, Badger Mining Corp.

**2:15 - 3 p.m.** Leveraging AFS to Enhance Your Team and Strengthen Our Industry
   **Moderator:** Brad Muller
   AFS First Vice President; Vice President of Marketing, Charlotte Pipe Foundry

**Panelists:**
   - Ryan Burke
     CEO, Osco Industries
   - Jason McGowan
     President, D & L Foundry
   - Rob Johnson
     Executive Vice President Administration, CFO, and Treasurer, Waupaca
   - Tyson Trott
     President and CEO, Dotson Iron Castings
   - Mary McDonald
     President, Atlantic Foundries
   - John C. Tately
     Senior Vice President, East Aluminum Foundries

**11:50 a.m. - 1 p.m.** Lunch

**6 - 7 p.m.** Welcome Reception

**7 - 9:30 p.m.** Dinner Banquet

**TUESDAY, SEPTEMBER 20, 2022**

**7:15 - 8 a.m.** Breakfast

**8 - 8:50 a.m.** Economic Outlook
   Mark Vöker
   Principal and Chief Economist, Piedmont Crescent Capital; former Managing Director and Senior Economist, Wells Fargo

**8:50 a.m. - 9:40 a.m.** The Future of U.S. - China Relations and Reshoring
   Gordon Chang
   Author and expert on U.S.-China relations

**9:40 a.m. - 10 a.m.** Break

**10 - 11 a.m.** America in 2022: The Political Outlook
   Ari Fleischer
   Former Press Secretary to President George W. Bush, Fox News commentator and communications Strategist

**11 - 11:30 a.m.** Metalcasters’ Agenda on Capitol Hill
   Stephanie Salmon
   AFS Washington Representative, American Foundry Society

**11:30 - 11:40 a.m.** Concluding Remarks and Announcement of 2023 Location
   Brad Muller
   AFS Vice President; Vice President of Marketing, Charlotte Pipe & Foundry

**11:40 a.m. - 12 p.m.** Awards Presentations by the Board of Awards Chair:
   - Jeff Cook
     Chief Sales and Marketing Officer, Eagle Alloy, Inc.
   - Keating Founders Freedom Award
   - William J. Grede Award

**State of AFS Address:**
   **Doug Kurkul**
   CEO, American Foundry Society

**Adwards Presentations by the Board of Awards Chair:**
   - Jeff Cook
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**Panelists:**
   - Tom Bye
     Supply Chain Manager, Dotson Iron Castings
   - Emily Shedlarz
     Product Manager, Sand Preparation & Reclamation, Simpson Technologies Corp.
   - Dave Weiss
     Vice President Research and Development, Eck Industries Inc.
   - Jay M. Morrison
     President of Equipment Sales, Eastern Region Sales Manager, Carpenter Brothers Inc.
   - Tom Bye
     Supply Chain Manager, Dotson Iron Castings
   - Emily Shedlarz
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   - Dave Weiss
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   - Ari Fleischer
     Former Press Secretary to President George W. Bush, Fox News commentator and communications Strategist
   - Stephanie Salmon
     AFS Washington Representative, American Foundry Society

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**The Greenbrier**

**White Sulphur Springs, WV**

**September 18 - 20, 2022**
You’ll come away from Davidson’s address inspired.

High-voltage electrical towers carrying 230,000 volts.


Principal and Chief Economist, Piedmont Crescent Capital; former Managing Director and Senior Economist, Wells Fargo

Where is the economy headed in 2023? Mark Vénet, a prominent U.S. economist, will share his insight, backed up by his many years of experience as a business economist. Vénet joined a Wells Fargo predecessor institution in 1993. His commentary has been featured in The New York Times, The Wall Street Journal, Bloomberg, and many other publications. He makes frequent guest appearances on CNBC and other networks. He earned a B.B.A. in economics from the University of Georgia and an M.B.A. from the University of North Florida, and has completed further graduate work in economics at the University of Florida. He is a member of the Blue Chip economic forecasting panel and serves on the Joint Advisory Board of Economists for the Commonwealth of Virginia.

President and CEO, Manufacturers Alliance

Addressing “Strategies for Powering Manufacturing’s Revival,” Stephen Gold will present a balanced view of opportunities for U.S. manufacturing moving forward. He has served as President and CEO of Manufacturers Alliance since March 2011 and previously held senior roles at the National Electrical Manufacturers Association and the National Association of Manufacturers. His writing has appeared in IndustryWeek and other publications on topics such as the millennial workforce, automation, and government policy. Gold received a J.D. from George Mason University School, an M.A. in history from George Washington University, and a B.S. in history from Arizona State University.

Washington Representative, American Foundry Society

Stephanie Salmon provides advocacy representation for AFS in Washington, D.C. An experienced government relations professional, she has spearheaded AFS policy achievements on a variety of industry issues. Salmon will brief the FLS audience on key manufacturing issues with bottom-line consequences for metalcasters.

President of The Marks Group and columnist for “The Hill” newspaper

If your company is like most metalcasters, then recruiting and retaining talent is one of your top challenges. Author Gene Marks has studied this issue and will present on that topic at the FLS. Through his columns and keynotes, Marks helps business owners and managers understand the political, economic, and technological trends that will affect their companies and — most importantly — the actions they can take to continue to grow and profit.

Resilience: Overcoming Adversity

Jim Davidson will address “Everest Resilience: Overcoming Adversity and Reaching High Goals.” While first attempting to ascend Mt. Everest in 2015, he and his partners survived massive earthquakes and avalanches. He shared his incredible insights with CNN, CBS, ABC, NBC, Smithsonian Channel, PBS, and more. Davidson returned to Everest in 2017 and summited safely. For 20 years, Davidson worked as a hydrogeologist (B.S. & M.S. degrees) and earlier worked as an industrial painter on high-voltage electrical towers carrying 230,000 volts. You’ll come away from Davidson’s address inspired.

Resilience Speaker, New York Times bestselling author

As former White House press secretary under President G.W. Bush, Fleischer served as spokesman during the historic presidential recount, September 11th, two wars and the anthrax attack. His bestselling book, Taking Heat, reached #7 on The New York Times Bestseller List. Fleischer now runs a communications company that helps corporations and sports organizations with their communication and media needs. Fleischer will comment on the upcoming midterm elections and what to expect in 2023. He will be signing copies of his new book about the news media after his FLS presentation about America in 2022: The Political Outlook.

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Mike Lenahan is senior industrial sales at Badger Mining Corporation. A graduate of Bowling Green State and Notre Dame, Lenahan started his career at Sand Products of Cleveland in 1987. He has since become an expert on foundry sands and foundry recycling, having authored multiple papers on both topics. Lenahan serves as AFS’s immediate past president. He has been an active member of several AFS chapters and is a past chair of the EHS Division and Government Affairs Committee. Lenahan also has served on the board of the Ohio Cast Metals Association and as secretary-treasurer of the Foundry Association of Michigan. Mike will moderate a FLS panel on opportunities and challenges for foundries.

Ryan Burke is a graduate of The Ohio State University with a BSBA in accounting. He worked for a clothing manufacturer for five years before returning to his hometown of Portsmouth to work at OSCO Industries, Inc. in 1999. Burke has held several positions at OSCO in accounting, environmental health and safety, and human resources. He has been the President of OSCO since 2016 and recently was named CEO. Burke is Vice President of Environmental Affairs for the Ohio Cast Metals Association and serves on two technical committees for the American Foundry Society.

Emily Shedlarski received her bachelor’s and master’s in engineering from Foundry Educational Foundation-certified University of Alabama at Birmingham, where she attended FEF’s College Industry Conference and interned in steel mills. She then worked as a foundry manufacturing engineer where she managed a foundry replacement project and several large capital projects. She is currently employed by Simpson Technologies as the Product Manager for Sand Preparation and Reclamation Equipment. She is involved in AFS as a board member of the Piedmont Chapter, past-president of the AFS TN Chapter, steering committee member for FLM, past-southeast regional chair, Foundry-in-A-Box, and is on several research committees. She is also active in FEF as the co-chair for the Fund Enhancement Committee and is the co-chair of Simpson Technologies’ Product Manager, Sand Preparation & Reclamation, Simpson Technologies Corp.

Tom Bye is the supply chain manager for Dotson Iron Castings, a ductile iron foundry in Mankato, Minnesota. Bye has bachelor’s and master’s degrees in business administration. He chairs the AFS Future Leaders of Metallcasting steering committee.

Jay M. Morrison is Vice President of Equipment Sales at Carpenter Brothers Inc. Jay M. Morrison is Vice President of Engineering and R&D for Eck, a 100-plus year-old company serving the foundry industry and a Corporate Member of AFS. Morrison has a master’s degree in engineering management and a bachelor’s degree in manufacturing engineering, with a cast metals focus, from Western Michigan University.

Emily Shedlarski
Product Manager, Sand Preparation & Reclamation, Simpson Technologies Corp.

David Weiss is Vice President of Research and Development at Eck Industries Inc. David Weiss is Vice President of Engineering, R&D for Eck Industries and chairs the AFS Technical Council. He is responsible for development and application of high-performance alloys and casting concepts for Eck and its customers. He has authored over 70 papers on the processing and application of aluminum, metal matrix composite, and magnesium castings and has won numerous industry awards including the John A. Penton Gold Medal from AFS for pioneering work in the premium aluminum casting industry.

David Weiss
Vice President Research and Development, Eck Industries Inc.

Michael Tyrrell is the current FLS President. Tyrrell is a key member of the Dotson family for three generations. He attended the University of Michigan. Mike will moderate a FLS panel on topics. Lenahan serves as AFS’s immediate past president. He has been an active member of several AFS chapters and is a past chair of the EHS Division and Government Affairs Committee. Lenahan also has served on the board of the Ohio Cast Metals Association and as secretary-treasurer of the Foundry Association of Michigan. Mike will moderate a FLS panel on opportunities and challenges for foundries.

Rob Johnson graduated from Ohio State University with a Bachelor of Business Administration in Accounting in 1999 after serving in the U.S. Air Force. Prior to joining Waupaca Foundry in 2002, he was an Auditor at Grant Thornton. Johnson began his career at Waupaca Foundry as a Financial Analyst. He has held progressively responsible positions including Plant Controller and Director of Accounting. He has been in his current role since January 2015. He has served on the board of directors of the Northeast Wisconsin Chapter of the American Foundry Society. Johnson also is Vice President of Corporate Administration at Hitachi Metals America Limited.

Tyson Twait
President and CEO, Dotson Iron Castings

Twait is the CEO/President of Dotson Iron Castings since he took over as the fifth President of the company in 2020. He joined the Dotson team as Chief Financial Officer in 2018. Prior to coming to Dotson, he held executive roles in several large corporations where he was responsible for accounting, finance, human resources, information technology, supply chain management, mergers and acquisitions, and risk management. Twait earned a bachelor’s in accounting, finance and mass communications. He is skilled in executive and board communication, business analysis and acquisitions, cross-functional team development using goal-directed leadership and lean manufacturing concepts. He brings a steady presence to leading the Dotson team and operations during the challenges and opportunities facing the metalcasting industry including pandemics, supply chain issues, workforce shortages, and automation in manufacturing.

Tyson Twait
President and CEO, Dotson Iron Castings

David Kurkul has been CEO of AFS since 2016. He began his career as a Presidential Management Fellow at SBA and later served as a Reagan Administration appointee at the Department of Energy in the nation’s capital. Kurkul went on to devote more than 10 years to the National Association of Manufacturers, including six years as Vice President of Member Communications and Marketing. While there, he published the award-winning magazine, Leadership for Manufacturers. He later served as CEO of the Rerto-Sparks Chamber of Commerce, the Round Rock Chamber & Economic Development Partnership, and the Dallas-based Printing & Imaging Association of Mid-America, before joining AFS. His MPA degree is from The American University.

Doug Kurkul
CEO, American Foundry Society

Jason McGowan is the President and General Manager of D&L Foundry Inc. where he has worked for 31 years. He is a graduate of Central Washington University, where he was first connected to the foundry industry through their FEF affiliation. McGowan has had the opportunity to serve on both the FEF and AFS Boards as a Director.

Jason McGowan
President, D&L Foundry

Jeff Cook is Chief Sales and Marketing Officer at Eagle Alloy, Inc. in Muskegon, Michigan. An experienced metilcaster, he started his career at Eagle Alloy in 1986 at the age of 18. He is a Past President of AFS and former board member of the Foundry Association of Michigan. He is also the current chair of the AFS Board of Awards. Among Cook’s industry accolades are the AFS Marketing Division’s Jack Steele Award and the Steel Division’s Outstanding Individual Service Award.

Jeff Cook
Chief Sales and Marketing Officer, Eagle Alloy, Inc.
GREENBRIER AMENITIES

GOLF
For more than 100 years, The Greenbrier has been synonymous with world class golf. With three picturesque resort courses, a private course rated among America’s best, and a nine-hole par-3 walking course, there’s no better golf destination than America’s Resort. Whether it’s playing a round where the legends have played on The Old White Course or The Greenbrier Course, honing your short game on The Ashford or taking a lesson from The Greenbrier’s qualified professionals, The Greenbrier has everything a golfer needs to make his or her experience one that will never be forgotten.

DINING
A rich culinary tradition at The Greenbrier continues today with 20 restaurants, lounges and bars that will satisfy even the most discerning palate. Restaurants include:

- Draper’s – Offering casual dining with a menu that includes classic Dorothy Draper recipes.
- In-Fusion – Offering a variety of flavors, ingredients and techniques from various parts of Asia.
- Prime 44 West – Honoring NBA legend and West Virginia native Jerry West, is the ultimate classic steakhouse.
- The Main Dining Room – Experience the epitome of Grand Southern Resort dining in our elegant Main Dining Room.

ACTIVITIES
With more than 55 indoor and outdoor activities available, The Greenbrier offers something for guests of all ages and interests. Activities include:

- Historic bunker tours
- Swimming (indoor and outdoor pool)
- Whitewater rafting
- Glass-blowing demonstrations
- Tennis
- Segway tours
- Pickleball
- President’s Cottage Museum
- Kayaking
- Horseback riding
- Falconry
- Fishing
- Gun Club

We strongly encourage advance reservations for all activities in order to secure preferred dates and times.

CASINO CLUB
The Greenbrier Casino Club was recently ranked the 18th Best Casino in America, according to TripAdvisor reviews.

SPA
Elite guests first visited The Greenbrier to “take the waters” over 230 years ago. Today, the award-winning West Virginia spa invites a new generation to enjoy the restorative properties of America’s Resort. The Greenbrier Spa provides both soothing and curative treatments designed to ease sore muscles, improve skin composition and revitalize overall health and well-being.

TRAVEL INFORMATION

DRIVING
Interstate 64 brings you within a mile of the Greenbrier’s main entrance at 101 West Main Street, White Sulphur Springs, WV.

AMTRAK
The White Sulphur Springs train station is located across from the Greenbrier Christmas Shop, across the street from the main entrance. Amtrak offers service from New York, Washington, D.C., Chicago, and other major cities. Complimentary transportation to the main entrance is available.

AIR
Greenbrier Valley Airport (LWB) in Lewisburg, West Virginia, is 10 miles from the Greenbrier. Shuttle is available for $28.80 per person. Private transportation ($122-40 for 1 to 3 persons) is available with reservations. Roanoke Regional Airport (ROA) is 76 miles from the Greenbrier. Car rentals and private transportation ($300 for 1 to 3 persons, reservations required) are available.

Yeager Airport (CRW) in Charleston, West Virginia, is 120 miles from the Greenbrier. Car rentals and private transportation ($504 for 1 to 3 persons, reservations required) are available.

QUESTIONS?
If you have any questions about the Foundry Leadership Summit, please contact AFS at 800-537-4237. We look forward to seeing you there!
THANK YOU TO OUR SPONSORS

BADGER MINING CORPORATION

COMMODITIES CORPORATION

LAEMPE REICH

LAEMPE REICH.com is a core technology and core production leader providing sand core equipment, project management, installation, 24/7 service, and spare parts support for foundries across North America for four generations and over eighty years. LAEMPE REICH facilities and our Team serve foundries with core sampling, tooling evaluation, core simulation software, engineering, pre- and post-installation training, and continuing education programs for coreroom personnel. Teaching and technical support leverage the newest instant-on augmented reality service technology, LAEMPEarSM, “when being there soon is not soon enough,” providing our team a view of your machine and support for your team at a moment’s notice, with the delay or cost of travel.

LAEMPEar.com

ALUMINUM ALLOYS MFG LLC

Aluminum Alloys MFG LLC, has built its foundation on four pillars holding our business to a higher standard and exceeding our customers’ requirements. These four pillars are focused on Safety, Quality, Productivity and Customer Service. We are growing everyday with our customers and employees. Our vision on moving forward is focused on the future of aluminum growth and meeting the global demand with only the best product in the market while being the number one preferred supplier.
aluminalloysllc.com

BADGER MINING CORPORATION

Badger Mining Corporation is a family-owned industrial sand producer operating multiple mining and distribution facilities throughout North America.

Our customer focus is evident in the high-quality products and services we provide each day. We value people (ours and yours), the planet, and their collective prosperity.

badgerminingcorp.com

GUARDIAN SOFTWARE SYSTEMS

General Kinematics With the largest selection of vibratory and rotary foundry machinery equipment available in the industry, GK can create process flow improvements that will show real value to your throughput and bottom line. GK has helped the most profitable and efficient foundries turn their capital investments into profits.
generalkinematics.com

MAGMA

MAGMA Foundry Technologies, Inc. is the worldwide leading developer of optimization software for the metalcasting industry. Combining casting process expertise and an educational emphasis with MAGMASOFT® Autonomous Engineering simulation software, MAGMA provides the tools, training, and support to help optimize your castings and casting processes, saving you time and money.
magmasoft.com

SINTO

Sinto America, Inc., the North American group of Companies of the Global Sinto brand, offers superior customer service and practical, cost effective, and technologically advanced equipment and solutions to a variety of industries in North America. We focus primarily on the Foundry, Sand and Bulk Material Handling, Surface Treatment and Automotive markets. We are the turnkey solution for all industrial needs.
sintoamerica.com

REGISTRATION QUESTIONS:

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LOCATION:
The Greenbrier 101 W Main St. White Sulphur Springs, WV 24986 Phone: 855-226-3311

AFS GROUP ROOM RATES

Gable rooms start at $399 per night

Reservations must be made by August 20 to guarantee availability and group rate pricing. Check-in will begin at 4:00 p.m. and check-out time is at 11 a.m. To reserve a room go to www.afsinc.org/2022FLSHOTEL. Room block cut off date is August 20, 2022.

DEPOSIT AND CANCELLATION POLICIES

The Greenbrier deposit requirement is equal to one night’s room and tax charges. When requesting reservations, please note arrival and departure dates carefully. Late arrival or early departure will cause forfeiture of deposit, unless cancellation or changes are made fourteen (14) days in advance. All major credit cards are accepted to secure your reservation.

RESORT FEES AND TAXES

Vacation Parking: $30 per night. Self Parking: complimentary

West Virginia State Taxes: 6% sales tax & 3% occupancy tax

CONFERENCE CANCELLATIONS & SUBSTITUTIONS

AFS presents a variety of technical and management conferences (in both in-person and virtual formats). The refund policy for AFS conferences is as follows: 1) Substitutions are accepted at no charge any time up until the start of the conference. 2) Full refunds are offered if AFS is notified in writing of cancellation at least 30 days in advance of the conference. No refunds or credits are available for less than 30 days written notice.

2022 FOUNDRY LEADERSHIP SUMMIT

The Greenbrier | White Sulphur Springs, WV | September 18-20, 2022

Early registration: $1,550 for AFS members, $2,050 for non-members

Standard registration: $1,800 for AFS members, $2,400 for non-members

Spouse registration: $435 early | $450 standard, Awards Banquet only registration is $135 | $265 fee for September 18th Golf Tournament

Early registration ends August 19, 2022

Register online at www.afsinc.org/2022FLS or return form to American Foundry Society

35169 Eagle Way, Chicago, IL 60678-1551
Tel: 800-537-4237 | Fax: 847-824-7884 | afsinc.org

Payment:

American Express | MasterCard | VISA | Check enclosed

Card Number         CV#  Expiration Date

American Express  MasterCard  VISA  Check enclosed

Payment:

Name: ____________________________
Address: ____________________________
City: ____________________________ State: ________ Zip: ________
Spouse Name: ____________________________
Spouse Registration: $435 early | $650 standard, Awards Banquet only registration is $135 | $265 fee for September 18th Golf Tournament

Tel: 800-537-4237  | Fax: 847-824-7884 | afsinc.org

35169 Eagle Way, Chicago, IL 60678-1551

REGISTRATION QUESTIONS:

Do you require gluten-free meals?

Yes | No

Do you require vegetarian meals?

Yes | No

If renting clubs, please indicate if you are right(R)- or left-handed(L).

R | L

What is your golf handicap or average score?

<table>
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<th>YOU:</th>
<th>YOUR SPOUSE:</th>
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<td>Yes</td>
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Are you golfing in the tournament on September 18th? ($265 fee)

Yes | No

Will you be attending the banquet on September 19th?

Yes | No

Do you require vegan meals?

Yes | No

Do you require gluten-free meals?

Yes | No

Please indicate any special needs or provisions for you or your spouse:

You:

Yes | No

YOUR SPOUSE:

Yes | No

Spouse registration: $435 early | $650 standard, Awards Banquet only registration is $135 | $265 fee for September 18th Golf Tournament

The Greenbrier deposit requirement is equal to one night’s room and tax charges. When requesting reservations, please note arrival and departure dates carefully. Late arrival or early departure will cause forfeiture of deposit, unless cancellation or changes are made fourteen (14) days in advance. All major credit cards are accepted to secure your reservation.

RESORT FEES AND TAXES

Vacation Parking: $30 per night. Self Parking: complimentary

West Virginia State Taxes: 6% sales tax & 3% occupancy tax

CONFERENCE CANCELLATIONS & SUBSTITUTIONS

AFS presents a variety of technical and management conferences (in both in-person and virtual formats). The refund policy for AFS conferences is as follows: 1) Substitutions are accepted at no charge any time up until the start of the conference. 2) Full refunds are offered if AFS is notified in writing of cancellation at least 30 days in advance of the conference. No refunds or credits are available for less than 30 days written notice.